ALL UNIVERSITY OF HAWAII - EXECUTIVE MANAGERIAL SALARIES - As of March 9, 2011

	EXECUTIVE MANAGERIAL SALARIES - As of March 9, 2011	
DIVISION	TITLE	ANNUAL SALARY
Medicine, Sch of	Dean (JABSOM)	\$469,680.00
Exec Off of the Pres	President & Prof	\$427,512.00
Cancer Res Ctr Hi	Director of Research Institute (CRCH) & Res	\$379,056.00
Sch of Law	Dean (Law) & Prof	\$374,928.00
Shidler Coll. of Business	Dean (Business) & FHB Distinguished Prof	\$349,488.00
Chancellor, UHM	Chancellor & Prof	\$337,632.00
Chancellor, UHH	Dean (Pharmacy) & Prof	\$317,664.00
Engineering, Coll of	Dean (Engineering) & Prof	\$300,792.00
Chancellor, UHM	Vice Chancellor for Res & Grad Ed & Prof	\$295,320.00
Chancellor, UHH	Chancellor & Prof	\$285,072.00
Exec VP Acad Affairs	Exec VP for Academic Affairs and Provost & Prof	\$284,808.00
Inst for Astronomy	Director Research Institute (IFA), UHM	\$275,016.00
Chancellor, UHM	Vice Chancellor for Academic Affairs & Prof	\$265,056.00
VP Budget & Finance/CFO	VP for Budget & Finance/CFO	\$260,208.00
SOEST	Dean (SOEST) & Prof	\$244,608.00
Nursing & Dental Hygiene	Dean (SONDH) & Prof	\$242,040.00
Off VP Info Tech/CIO	Vice Pres for Info Tech/Chief Info Officer	\$236,760.00
Student Affairs	Vice Chancellor (Students)	\$229,800.00
VP Community Colleges	VP for Community Colleges & Asst Prof	\$223,536.00
Int Athletics UHM	Director of Athletics	\$223,200.00
VP for Research	VP for Research and Int Exec Dir ARL & Prof	\$222,720.00
Off VP Lg Aff-U Gn Cl	VP for Legal Affairs & Univ Gen Counsel	\$218,784.00
Nat Sci, Coll of	Int Dean (Natural Sciences) & Prof	\$214,440.00
CTAHR	Int Dean (CTAHR) & Dir of Res and Coop Ext & Spec	\$210,528.00
Capital Improvements	Assoc VP for Capital Improvements	\$210,384.00
Outreach College	Int Dean (Outreach) & Prof	\$209,280.00
VP Stu Aff & Uni/Comm Rel	VP for Student Affairs and Uni/Comm Relations	\$209,256.00
Chancellor, UHM	Vice Chancellor for Admin Finance & Ops	\$207,600.00
Health Sci and Social Wrk	Assoc Dean for Clinical Affairs (JABSOM)	\$207,000.00
UH West Oʻahu	Chancellor	\$207,000.00
Medicine, Sch of	Associate Dean for Medical Education & Prof	\$206,808.00
HIGP	Director of Research Institute (HIGP) & Res	\$200,112.00
Cancer Res Ctr HI	Assoc Dir of Research Institute	\$200,016.00
Medicine, Sch of	Chief Financial Officer (JABSOM)	\$197,400.00
Education, Coll of	Dean (Education) & Prof	\$197,280.00
Shidler Coll of Business	Int Assoc Dean for Acad Affrs (Busi) & Prof	\$195,624.00
Admin Affairs, UHH	Vice Chancellor for Administrative Affairs	\$186,528.00
Sch of Architecture	Dean (Architecture) & Prof	\$185,544.00
Chancellor, UHM	Assoc Vice Chanc for Res Grad Ed & Prof	\$185,112.00
Social Sci, Coll of	Dean (Social Science) & Prof	\$182,976.00
HNEI	Director of Research Institute (HNEI) & Res	\$179,280.00
Sch of Law	Int Assoc Dean for Acad Aff (Law) & Prof	\$177,672.00
HIMB	Director of Research Institute (HIMB) & Prof	\$177,624.00
SOEST	Int Assoc Dean for Acad Affrs (SOEST) & Prof	\$177,024.00
Lang, Ling & Lit Coll of	Dean (LLL) & Prof	\$169,200.00
Arts & Hum, Coll of	Int Dean (Arts &Humanities) & Prof	\$167,208.00
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ALL UNIVERSITY OF HAWAII - EXECUTIVE MANAGERIAL SALARIES - As of March 9, 2011 (Continued - Page 2)

ALL UNIVERSITY OF HAWAII	- EXECUTIVE MANAGERIAL SALARIES - AS OF March 9, 2011 (Continued - Page 2)
<u>DIVISION</u>	TITLE	ANNUAL SALARY
CTAHR	Assoc Dean Academic Aff (CTAHR) & Res	\$165,912.00
Academic Affairs, UHH	Int Vice Chancellor for Acad Affrs & Prof	\$165,456.00
Chancellor, UHH	Assoc Dean for Research (Pharmacy)	\$164,640.00
Chancellor, UHH	Assoc Dean for Acad Aff (Pharmacy) & Prof	\$164,640.00
Honolulu CC	Chancellor & Prof	\$163,392.00
SOEST	Associate Dean for Research (SOEST)	\$162,696.00
Chancellor, UHM	Int Asst Vice Chanc for Res & Prof	\$162,384.00
VP Community Colleges	Associate VP for Administrative Affairs	\$161,976.00
CTAHR	Int Assoc Dean for Acad Affrs (CTAHR) & Res	\$159,408.00
Nursing & Dental Hygiene	Assoc Dean for Research (SONDH) & Prof	\$158,112.00
Sr Vp & CHC, UHH	Int Vice Chancellor for Research & Prof	\$157,200.00
Student Svcs, UHH	Vice Chancellor for Students & Assoc Prof	\$157,200.00
VP for Research	Associate Vice President for Research	\$155,664.00
Financial Mgmt	Dir of Fin Mgt & Controller	\$155,112.00
Graduate Div	Int Dean (Graduate Division), UHM	\$154,296.00
Board of Regents, Offc of	Exec Admin & Sec of the BOR	\$152,544.00
Maui College	Chancellor	\$152,520.00
Library Serv	Int University Librarian & Lib V	\$152,280.00
Chancellor, UHM	Asst Vice Chancellor for Campus Services	\$151,536.00
Kapi'olani CC	Chancellor	\$151,008.00
UH West Oʻahu	Int Vice Chancellor for Acad Aff & Prof	\$150,024.00
Nursing & Dntl Hyg,Sch of	Assoc Dean for Acad Aff (SONDH) & Assoc Prof	\$149,616.00
Chancellor, UHM	Int Asst Vice Chanc for Res, UHM & Prof	\$149,136.00
Lyon Arboretum	Director of Lyon Arboretum	\$148,680.00
Waikīkī Aquarium	Director of State Aquarium & Prof	\$148,680.00
Human Resources, Off of	System Director of Human Resources	\$148,392.00
TIM, Sch of	Int Dean (TIM) & Prof	\$147,888.00
Sch of Soc Work	Int Dean (Social Work) & Prof	\$147,456.00
SPAS	Int Dean (SPAS) & Prof	\$144,192.00
Sch Hawn Knowl	Dean (Hawaiian Knowledge) & Prof	\$142,896.00
Leeward CC	Chancellor & Prof	\$142,632.00
VP Community Colleges	Associate Vice President for Acad Aff & Prof	\$141,792.00
Off VP Lg Aff-U Gn Cl	Assoc VP for Lgl Aff & Dep Uni Gen Cnsl	\$141,528.00
Internal Auditor	Dir of Internal Audit	\$141,000.00
VP Stu Aff & Uni/Comm Rel	Assoc Vice President for External Affrs and Univ Rel	\$141,000.00
Res & Dean of Grad Div	Director of Administrative Services (IFA)	\$140,256.00
Chancellor, UHM	Int Assoc Vice Chanc for Acad Affrs & Prof	\$138,192.00
Kaua'i CC	Chancellor	\$138,000.00
CTAHR	Int Assoc Dean for Acad Affrs (CTAHR) & Spec	\$136,608.00
Student Affairs	Assoc Vice Chanc Students & Enroll Mgt & Dir of Adm	\$136,320.00
A & S Deans Off, UHH	Dean (Arts & Science) & Prof	\$136,224.00
Int Athletics UHM	Associate Athletic Director	\$135,600.00
Hawai'i CC	Int Chancellor & Prof	\$134,880.00
Windward CC	Chancellor & Assoc Prof	\$134,880.00
Int Athletics UHM	Associate Athletic Director	\$134,808.00
Exec VP Acad Affairs	Academic Program Officer & Assoc Prof	\$133,896.00
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ALL UNIVERSITY OF HAWAII - EXECUTIVE MANAGERIAL SALARIES - As of March 9, 2011 (Continued - Page 3)

	EXECUTIVE MANAGERIAL SALARIES - AS OF MIGHTING	
DIVISION	TITLE	ANNUAL SALARY
Chancellor, UHM	Asst Vice Chancellor for Undrgrd Ed & Prof	\$133,512.00
Off of Research Services	Director of Research Services	\$131,760.00
Exec Off of the President	Asst to Senior Executive	\$131,616.00
VC for Admin, Fin & Ops	Int Asst Vice Chanc for Fin & Phy Res Mgt	\$131,616.00
Social Sci, Coll of	Int Assoc Dean for Acad Affrs & Prof	\$131,616.00
VP Stu Aff & Uni/Comm Rel	Assoc Vice President for Student Affairs	\$130,848.00
Nat Sci, Coll of	Int Associate Dean for Acad Affrs & Prof	\$130,440.00
Exec VP Acad Affairs	Academic Program Officer	\$130,368.00
Coll of Bus & Econ, UHH	Dean (Business & Economics) & Prof	\$130,128.00
UH Press	Director and Publisher UH Press	\$129,096.00
Chancellor, UHM	Asst Vice Chanc for Acad Affrs & Assoc Sp	\$128,808.00
Coll of Agr, UHH	Dean (Agriculture)	\$127,392.00
Exec VP Acad Affairs	Dir of Inst Research & Analysis	\$126,912.00
Education, Coll of	Int Assoc Dean (Acad Affrs) & Prof	\$126,024.00
VP Budget & Finance/CFO	Asst to Senior Executive	\$124,080.00
Kapi'olani CC	Vice Chanc for Acad Aff & Assoc Prof	\$122,208.00
CTAHR	Director of Admin Services (CTAHR)	
Exec VP Acad Affairs	Asst to Senior Executive	\$122,208.00
Chancellor, UHM	Assistant to Senior Executive	\$120,336.00
UH West Oʻahu		\$119,088.00
	Vice Chancellor for Administrative Services	\$118,128.00
State Off Career&Tech Ed	Int St Dir for Career and Tech Ed	\$118,008.00
Arts & Hum, Coll of	Int Assoc Dean for Acad Aff (A&H) & Assoc Prof	\$117,600.00
Nursing & Dental Hygiene	Dir HI State Center for Nursing (SONDH)	\$117,504.00
VP Community Colleges	Acad Affrs Pgrm Offcr (CC) & Assoc Prof	\$116,976.00
Engineering, College of	Int Assoc Dean for Acad Aff (Eng) & Assoc Prof	\$116,952.00
Student Affairs	Asst Vice Chanc (Dean of Students) & Spec	\$115,968.00
Chancellor, UHM	University Academic Affairs Program Officer	\$115,920.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$115,344.00
Exec VP Acad Affairs	Academic Program Officer	\$115,152.00
Sch of Law	Associate Dean of Student Services (Law)	\$115,128.00
Unv Relations UHH	Director of University Relations & Prof (CC)	\$115,032.00
EEO-AA, Off of	Director of EEO/AA	\$114,672.00
Leeward CC	Vice Chancellor for Academic Affairs & Prof	\$114,552.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$114,360.00
SOEST	Director of Admin Services (SOEST)	\$114,096.00
Engineering, Coll of	Asst Dean for Student Services (Engineering)	\$111,960.00
Kapi'olani CC	Dean, Health Academic Programs	\$111,192.00
Chancellor, UHM	Assistant to Senior Executive	\$110,352.00
Honolulu CC	Vice Chancellor for Administrative Affairs	\$109,248.00
Off VP Lg Aff-U Gn Cl	Director of Risk Management	\$108,120.00
Coll of Agr, UHH	Dir Pac Agacult & Coast Rsrce Ctr & Prof	\$108,120.00
Athletics UHH	Director of Athletics	\$108,120.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	
VP CC/Acad Affrs	Academic Affairs Program Officer, CC	\$106,968.00
Maui College		\$106,248.00
<u> </u>	Vice Chancellor of Information Technology	\$106,248.00
Honolulu CC	Vice Chancellor for Academic Affairs	\$105,288.00

ALL UNIVERSITY OF HAWAII - EXECUTIVE MANAGERIAL SALARIES - As of March 9, 2011 (Continued - Page 4)

	- EXECUTIVE MANAGERIAL SALARIES - AS OF MARCH 9, 20	11 (Continued - Page 4)
<u>DIVISION</u>	<u>TITLE</u>	ANNUAL SALARY
Maui College	Vice Chancellor for Acad Aff	\$105,288.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$105,288.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$105,288.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$105,288.00
Leeward CC	Dean (Career and Tech Ed) & Prof (CC)	\$105,264.00
Graduate Div	Associate Dean of Graduate Division	·
Hawai'i CC		\$105,000.00
	Int Vice Chanc for Acad Affrs & Prof	\$103,800.00
CTAHR	County Administrator (CTAHR), Maui	\$103,656.00
Kapi'olani CC	Program Director (Culinary Insti of Pacific)	\$103,632.00
CTAHR	County Administrator (CTAHR), Hawai'i	\$103,416.00
Int Athletics UHM	Asst Athletic Director-Senior Woman Admr	\$102,888.00
Kapiʻolani CC	Vice Chancellor for Student Affairs & Assoc Prof	\$101,952.00
Maui College	Vice Chancellor for Administrative Affairs	\$100,752.00
Leeward CC	Dean of Student Services	\$100,392.00
Chancellor, UHM	University Academic Affairs Program Officer	\$100,272.00
UH West Oʻahu	Int Vice Chancellor for Student Affairs	\$100,032.00
Student Affairs	Director of Student Affairs (SEED) & Assoc Sp	\$99,792.00
CTAHR	County Administrator (CTAHR), O'ahu	•
CTAHR	• • • • • • • • • • • • • • • • • • • •	\$99,672.00
	County Admr (CTAHR), Kaua'i & County Agt	\$99,216.00
Honolulu CC	Int Dir Pac Ctr for Adv Tech Trng & Assoc Prof	\$99,144.00
CE&CS UHH	Int Dean (Cont Ed & Comm Svc) & Prof	\$99,120.00
Leeward CC	Vice Chancellor for Administrative Affairs	\$98,904.00
Hawai'i CC	Int Vice Chanc for Student Affairs & Prof	\$98,880.00
Kapiʻolani CC	Vice Chancellor for Administrative Affairs	\$98,256.00
Honolulu CC	Dean (Communication & Svcs Prgm)	\$98,112.00
Windward CC	Vice Chancellor for Administrative Affairs	\$97,968.00
Chancellor, UHH	Int Dir of Mauna Kea Management	\$97,776.00
VP Community Colleges	Assistant to Senior Executive	\$97,656.00
Student Affairs	Director of Student Housing	\$95,304.00
Windward CC	Vice Chancellor for Instruction	
Leeward CC		\$95,256.00
	Int Inst Res & Anlys Prgrm Offcr & Prof	\$95,232.00
Kapiʻolani CC	Dean, CC (Arts and Sci Acad Prgms)	\$94,968.00
Hawai'i CC	Vice Chancellor for Administrative Affairs	\$94,944.00
Chancellor, UHM	University Academic Affairs Program Officer	\$94,824.00
VP CC/Acad Affrs	Academic Affairs Program Officer	\$94,320.00
Leeward CC	Dean (Arts & Science) & Assoc Prof	\$93,288.00
Student Affairs	Director of Student Affairs (CC & BSA) & Asst Sp	\$92,856.00
Windward CC	Director Voc and Comm Educ & Assoc Prof	\$92,736.00
Kaua'i CC	Vice Chancellor for Academic Affairs	\$92,136.00
Kapiʻolani CC	Dean,CC (Hospitality, Busi & Legal Acad)	\$91,944.00
Kaua'i CC	Vice Chancellor for Administrative Services	\$91,632.00
Maui College	Vice Chanc for Student Affairs & Assoc Prof	\$91,200.00
Library Svcs, UHM	Int Asst University Librarian	
•	•	\$91,200.00
A & S Deans Off, UHH	Int Assoc Dean (A & S) & Assoc Prof	\$91,032.00
Chancellor, UHM	Administrative Assistant to the Chancellor	\$90,792.00
Honolulu CC	Int Dean of Student Services	\$90,240.00

ALL UNIVERSITY OF HAWAII - EXECUTIVE MANAGERIAL SALARIES - As of March 9, 2011 (Continued - Page 5)

DIVISION	TITI C	ANNUAL CALABY
DIVISION Outrooch College	TITLE	ANNUAL SALARY
Outreach College	Int Associate Dean, UHM	\$90,240.00
VP Community Colleges	Director EEO-AA	\$89,736.00
Kaua'i CC	Vice Chancellor for Student Affairs & Prof	\$89,712.00
Hawai'i CC	Int Director of UH Center & Prof	\$88,800.00
Maui College	Int Assistant Dean of Instruction & Prof, CC	\$87,984.00
Lib Serv UHH	University Librarian (UHH)	\$87,960.00
Chancellor, UHH	Executive Director Imiloa Astronomy Center, UHH	\$87,432.00
EEO-AA, UHH	Director of EEO & AA	\$87,432.00
Leeward CC	Int Dean (Acad Svc) & Assoc Prof	\$86,976.00
Maui College	Director of Continuing Education and Train	\$86,976.00
VP Community Colleges	Inst Res & Anl Prgm Offcr & Assoc Prof	\$86,208.00
Hawai'i CC	Int Dean (Lib Arts & Pub Svc) & Prof (CC)	\$85,704.00
Kaua'i CC	Dir of Continuing Ed & Trng	\$85,560.00
Kapi'olani CC	Assistant Dean (Cont Education & Training)	\$84,768.00
Honolulu CC	Int Dean (Transportation and Trades)	\$84,648.00
Chancellor, UHH	Int Asst to Senior Executive & Lib III	\$83,472.00
Windward CC	Vice Chancellor for Student Services	\$81,384.00
Kaua'i CC	Dir of Univ of HI Ctr (CC) & Asst Prof	\$81,360.00
Windward CC	Dean (CC)	\$80,952.00
Board of Regents, Offc of	Int Exec Assistant to the BOR	\$79,920.00
VP Stu Aff & Uni/Comm Rel	Univ & Comm Relations Program Officer	\$79,824.00
Honolulu CC	Dean	\$79,080.00
Chancellor, UHM	Int Univ Academic Aff Program Officer	\$78,552.00
Hawai'i CC	Int Dir of Continuing Ed and Trng	\$76,152.00
Student Affairs	Director of Student Affairs (Judicial Affairs)	\$75,336.00
Exec Off of the President	Executive Assistant to the President	\$75,216.00
Windward CC	Dean	\$75,216.00
Library Svcs, UHM	Int Assoc Univ Librarian	\$70,512.00
Bus Admin, Coll of	Int Asst Dean of Stdnt Svcs	\$70,512.00
Maui College	Director of University of Hawai'i Center	\$70,056.00
UHH	Program Director (Cont Educ & Comm Svc)	\$68,280.00
Univ Budget Off	Director of Univ Budget	On leave until 1/3/2012

TOTAL RECORDS: 216 TOTAL: \$30,497,280.00

UH AT MANOA - EXECUTIVE MANAGERIAL SALARIES - As of March 9, 2011

	ANAGERIAL SALARIES - AS OT WARCH 9, 2011	
DIVISION	TITLE	ANNUAL SALARY
Medicine, Sch of	Dean (JABSOM)	\$469,680.00
Cancer Res Ctr HI	Director of Research Institute (CRCH) & Res	\$379,056.00
Sch of Law	Dean (Law) & Prof	\$374,928.00
Shidler Coll. of Business	Dean (Business) & FHB Distinguished Prof	\$349,488.00
Chancellor, UHM	Chancellor & Prof	\$337,632.00
Engineering, Coll of	Dean (Engineering) & Prof	\$300,792.00
Chancellor, UHM	Vice Chancellor for Res & Grad Ed & Prof	\$295,320.00
Inst for Astronomy	Director Research Institute (IFA), UHM	\$275,016.00
Chancellor, UHM	Vice Chancellor for Academic Affairs & Prof	\$265,056.00
SOEST	Dean (SOEST) & Prof	\$244,608.00
Nursing & Dental Hygiene	Dean (SONDH) & Prof	\$242,040.00
Student Affairs	Vice Chancellor (Students)	\$229,800.00
Int Athletics UHM	Director of Athletics	\$223,200.00
Nat Sci, Coll of	Int Dean (Natural Sciences) & Prof	\$214,440.00
CTAHR	Int Dean (CTAHR) & Dir of Res and Coop Ext & Spec	\$210,528.00
Outreach College	Int Dean (Outreach) & Prof	\$209,280.00
Chancellor, UHM	Vice Chancellor for Admin Finance & Ops	\$207,600.00
Health Sci and Social Wrk	Assoc Dean for Clinical Affairs (JABSOM)	\$207,000.00
Medicine, Sch of	Associate Dean for Medical Education & Prof	\$206,808.00
HIGP	Director of Research Institute (HIGP) & Res	\$200,112.00
Cancer Res Ctr HI	Assoc Dir of Research Institute	\$200,016.00
Medicine, Sch of	Chief Financial Officer (JABSOM)	\$197,400.00
Education, Coll of	Dean (Education) & Prof	\$197,280.00
Shidler Coll of Business	Int Assoc Dean for Acad Affrs (Busi) & Prof	\$195,624.00
Sch of Architecture	Dean (Architecture) & Prof	\$195,524.00
Chancellor, UHM	Assoc Vice Chanc for Res Grad Ed & Prof	
Social Sci, Coll of	Dean (Social Science) & Prof	\$185,112.00
HNEI	Director of Research Institute (HNEI) & Res	\$182,976.00
Sch of Law	Int Assoc Dean for Acad Aff (Law) & Prof	\$179,280.00
HIMB	•	\$177,672.00
SOEST	Director of Research Institute (HIMB) & Prof	\$177,624.00
	Int Assoc Dean for Acad Affrs (SOEST) & Prof	\$175,296.00
Lang, Ling & Lit Coll of	Dean (LLL) & Prof	\$169,200.00
Arts & Hum, Coll of	Int Dean (Arts &Humanities) & Prof	\$167,208.00
CTAHR	Assoc Dean Academic Aff (CTAHR) & Res	\$165,912.00
SOEST	Associate Dean for Research (SOEST)	\$162,696.00
Chancellor, UHM	Int Asst Vice Chanc for Res & Prof	\$162,384.00
CTAHR	Int Assoc Dean for Acad Affrs (CTAHR) & Res	\$159,408.00
Nursing & Dental Hygiene	Assoc Dean for Research (SONDH) & Prof	\$158,112.00
Graduate Div	Int Dean (Graduate Division), UHM	\$154,296.00
Library Serv	Int University Librarian & Lib V	\$152,280.00
Chancellor, UHM	Asst Vice Chancellor for Campus Services	\$151,536.00
Nursing & Dntl Hyg,Sch of	Assoc Dean for Acad Aff (SONDH) & Assoc Prof	\$149,616.00
Chancellor, UHM	Int Asst Vice Chanc for Res, UHM & Prof	\$149,136.00
Lyon Arboretum	Director of Lyon Arboretum	\$148,680.00
Waikīkī Aquarium	Director of State Aquarium & Prof	\$148,680.00
TIM, Sch of	Int Dean (TIM) & Prof	\$147,888.00

UH AT MANOA - EXECUTIVE MANAGERIAL SALARIES - As of March 9, 2011 (Continued - Page 2)

UH AT MANOA - EXECUTIVE MANAGERIAL SALARIES - As of March 9, 2011 (Continued - Page 2)			
<u>DIVISION</u>	<u>TITLE</u>	ANNUAL SALARY	
Sch of Soc Work	Int Dean (Social Work) & Prof	\$147,456.00	
SPAS	Int Dean (SPAS) & Prof	\$144,192.00	
Sch Hawn Knowl	Dean (Hawaiian Knowledge) & Prof	\$142,896.00	
Res & Dean of Grad Div	Director of Administrative Services (IFA)	\$140,256.00	
Chancellor, UHM	Int Assoc Vice Chanc for Acad Affrs & Prof	\$138,192.00	
CTAHR	Int Assoc Dean for Acad Affrs (CTAHR) & Spec	\$136,608.00	
Student Affairs	Assoc Vice Chanc Students & Enroll Mgt & Dir of Adm	\$136,320.00	
Int Athletics UHM	Associate Athletic Director	\$135,600.00	
Int Athletics UHM	Associate Athletic Director	\$134,808.00	
Chancellor, UHM	Asst Vice Chancellor for Undrgrd Ed & Prof	\$133,512.00	
VC for Admin, Fin & Ops	Int Asst Vice Chanc for Fin & Phy Res Mgt	\$131,616.00	
Social Sci, Coll of	Int Assoc Dean for Acad Affrs & Prof	\$131,616.00	
Nat Sci, Coll of	Int Associate Dean for Acad Affrs & Prof	\$130,440.00	
UH Press	Director and Publisher UH Press	\$129,096.00	
Chancellor, UHM	Asst Vice Chanc for Acad Affrs & Assoc Sp	•	
Education, Coll of	Int Assoc Dean (Acad Affrs) & Prof	\$128,808.00	
CTAHR	,	\$126,024.00	
	Director of Admin Services (CTAHR)	\$122,208.00	
Chancellor, UHM	Assistant to Senior Executive	\$119,088.00	
Arts & Hum, Coll of	Int Assoc Dean for Acad Aff (A&H) & Assoc Prof	\$117,600.00	
Nursing & Dental Hygiene	Dir HI State Center for Nursing (SONDH)	\$117,504.00	
Engineering, College of	Int Assoc Dean for Acad Aff (Eng) & Assoc Prof	\$116,952.00	
Student Affairs	Asst Vice Chanc (Dean of Students) & Spec	\$115,968.00	
Chancellor, UHM	University Academic Affairs Program Officer	\$115,920.00	
Sch of Law	Associate Dean of Student Services (Law)	\$115,128.00	
SOEST	Director of Admin Services (SOEST)	\$114,096.00	
Engineering, Coll of	Asst Dean for Student Services (Engineering)	\$111,960.00	
Chancellor, UHM	Assistant to Senior Executive	\$110,352.00	
Graduate Div	Associate Dean of Graduate Division	\$105,000.00	
CTAHR	County Administrator (CTAHR), Maui	\$103,656.00	
CTAHR	County Administrator (CTAHR), Hawai'i	\$103,416.00	
Int Athletics UHM	Asst Athletic Director-Senior Woman Admr	\$102,888.00	
Chancellor, UHM	University Academic Affairs Program Officer	\$100,272.00	
Student Affairs	Director of Student Affairs (SEED) & Assoc Sp	\$99,792.00	
CTAHR	County Administrator (CTAHR), O'ahu	\$99,672.00	
CTAHR	County Admr (CTAHR), Kaua'i & County Agt	\$99,216.00	
Student Affairs	Director of Student Housing	\$95,304.00	
Chancellor, UHM	University Academic Affairs Program Officer	\$94,824.00	
Student Affairs	Director of Student Affairs (CC & BSA) & Asst Sp	\$92,856.00	
Library Svcs, UHM	Int Asst University Librarian	\$91,200.00	
Chancellor, UHM	Administrative Assistant to the Chancellor	\$90,792.00	
Outreach College	Int Associate Dean, UHM	\$90,240.00	
Chancellor, UHM	Int Univ Academic Aff Program Officer	\$78,552.00	
Student Affairs	Director of Student Affairs (Judicial Affairs)	\$75,336.00	
Library Svcs, UHM	Int Assoc Univ Librarian		
Bus Admin, Coll of	Int Asst Dean of Stdnt Svcs	\$70,512.00 \$70,513.00	
TOTAL RECORDS: 91		\$70,512.00	
TOTAL RECORDS. 91	TOTAL:	\$14,951,496.00	

UH AT HILO - EXECUTIVE MANAGERIAL SALARIES - As of March 9, 2011

DIVISION	TITLE	ANNUAL SALARY
Chancellor, UHH	Dean (Pharmacy) & Prof	\$317,664.00
Chancellor, UHH	Chancellor & Prof	\$285,072.00
Admin Affairs, UHH	Vice Chancellor for Administrative Affairs	\$186,528.00
Academic Affairs, UHH	Int Vice Chancellor for Acad Affrs & Prof	\$165,456.00
Chancellor, UHH	Assoc Dean for Research (Pharmacy)	\$164,640.00
Chancellor, UHH	Assoc Dean for Acad Aff (Pharmacy) & Prof	\$164,640.00
Sr Vp & CHC, UHH	Int Vice Chancellor for Research & Prof	\$157,200.00
Student Svcs, UHH	Vice Chancellor for Students & Assoc Prof	\$157,200.00
A & S Deans Off, UHH	Dean (Arts & Science) & Prof	\$136,224.00
Coll of Bus & Econ, UHH	Dean (Business & Economics) & Prof	\$130,128.00
Coll of Agr, UHH	Dean (Agriculture)	\$127,392.00
Unv Relations UHH	Director of University Relations & Prof (CC)	\$115,032.00
Coll of Agr, UHH	Dir Pac Aqacult & Coast Rsrce Ctr & Prof	\$108,120.00
Athletics UHH	Director of Athletics	\$108,120.00
CE&CS UHH	Int Dean (Cont Ed & Comm Svc) & Prof	\$99,120.00
Chancellor, UHH	Int Dir of Mauna Kea Management	\$97,776.00
A & S Deans Off, UHH	Int Assoc Dean (A & S) & Assoc Prof	\$91,032.00
Lib Serv UHH	University Librarian (UHH)	\$87,960.00
Chancellor, UHH	Executive Director Imiloa Astronomy Center, UHH	\$87,432.00
EEO-AA, UHH	Director of EEO & AA	\$87,432.00
Chancellor, UHH	Int Asst to Senior Executive & Lib III	\$83,472.00
UHH	Program Director (Cont Educ & Comm Svc)	\$68,280.00
TOTAL RECORDS: 22	TOTAL:	\$3,025,920.00

UH WEST OAHU - EXECUTIVE MANAGERIAL SALARIES - As of March 9, 2011

CAMPUS	<u>TITLE</u>	ANNUAL SALARY
UH West Oʻahu	Chancellor	\$207,000.00
UH West Oʻahu	Int Vice Chancellor for Acad Aff & Prof	\$150,024.00
UH West Oʻahu	Vice Chancellor for Administrative Services	\$118,128.00
UH West Oʻahu	Int Vice Chancellor for Student Affairs	\$100,032.00
TOTAL RECORDS: 4	TOTAL:	\$575,184.00

UH MAUI COLLEGE - EXECUTIVE MANAGERIAL SALARIES - As of March 9, 2011

<u>CAMPUS</u>	<u>TITLE</u>		ANNUAL SALARY
Maui College	Chancellor		\$152,520.00
Maui College	Vice Chancellor of Information Technology		\$106,248.00
Maui College	Vice Chancellor for Acad Aff		\$105,288.00
Maui College	Vice Chancellor for Administrative Affairs		\$100,752.00
Maui College	Vice Chanc for Student Affairs & Assoc Prof		\$91,200.00
Maui College	Int Assistant Dean of Instruction & Prof, CC		\$87,984.00
Maui College	Director of Continuing Education and Train		\$86,976.00
Maui College	Director of University of Hawai'i Center		\$70,056.00
TOTAL RECORDS: 8		TOTAL:	\$801,024.00

UH COMMUNITY COLLEGES - EXECUTIVE MANAGERIAL SALARIES - As of March 9, 2011

CANADUC	TITI C	ANNULAL CALADY
CAMPUS	TITLE	ANNUAL SALARY
Hawai'i CC	Int Chancellor & Prof	\$134,880.00
Hawai'i CC	Int Vice Chanc for Acad Affrs & Prof	\$103,800.00
Hawai'i CC	Int Vice Chanc for Student Affairs & Prof	\$98,880.00
Hawai'i CC	Vice Chancellor for Administrative Affairs	\$94,944.00
Hawai'i CC	Int Director of UH Center & Prof	\$88,800.00
Hawai'i CC	Int Dean (Lib Arts & Pub Svc) & Prof (CC)	\$85,704.00
Hawai'i CC	Int Dir of Continuing Ed and Trng	\$76,152.00
TOTAL RECORDS: 7	HAWAII CC TOTAL:	\$683,160.00
Homolysky CC	Chancelles 9 Deef	¢162,202,00
Honolulu CC	Chancellor & Prof	\$163,392.00
Honolulu CC	Vice Chancellor for Administrative Affairs	\$109,248.00
Honolulu CC	Vice Chancellor for Academic Affairs	\$105,288.00
Honolulu CC	Int Dir Pac Ctr for Adv Tech Trng & Assoc Prof	\$99,144.00
Honolulu CC	Dean (Communication & Svcs Prgm)	\$98,112.00
Honolulu CC	Int Dean of Student Services	\$90,240.00
Honolulu CC	Int Dean (Transportation and Trades)	\$84,648.00
Honolulu CC	Dean	\$79,080.00
TOTAL RECORDS: 8	HONOLULU CC TOTAL:	\$829,152.00
Kapiʻolani CC	Chancellor	\$151,008.00
Kapiʻolani CC	Vice Chanc for Acad Aff & Assoc Prof	\$122,208.00
Kapiʻolani CC	Dean, Health Academic Programs	\$111,192.00
Kapiʻolani CC	Program Director (Culinary Insti of Pacific)	\$103,632.00
Kapiʻolani CC	Vice Chancellor for Student Affairs & Assoc Prof	\$101,952.00
Kapiʻolani CC	Vice Chancellor for Administrative Affairs	\$98,256.00
Kapiʻolani CC	Dean, CC (Arts and Sci Acad Prgms)	\$94,968.00
Kapiʻolani CC	Dean,CC (Hospitality, Busi & Legal Acad)	\$91,944.00
Kapiʻolani CC	Assistant Dean (Cont Education & Training)	\$84,768.00
TOTAL RECORDS: 9	KAPIOLANI CC TOTAL:	\$959,928.00
Kaua'i CC	Chancellor	\$138,000.00
Kauaʻi CC	Vice Chancellor for Academic Affairs	\$92,136.00
Kaua'i CC	Vice Chancellor for Administrative Services	\$91,632.00
Kaua'i CC	Vice Chancellor for Student Affairs & Prof	\$89,712.00
Kauaʻi CC	Dir of Continuing Ed & Trng	\$85,560.00
Kaua'i CC	Dir of Univ of HI Ctr (CC) & Asst Prof	\$81,360.00
TOTAL RECORDS: 6	KAUAI CC TOTAL:	\$578,400.00

UH COMMUNITY COLLEGES - EXECUTIVE MANAGERIAL SALARIES - As of March 9, 2011 (Continued - Page 2)

CAMPUS	TITLE	ANNUAL SALARY
Leeward CC	Chancellor & Prof	\$142,632.00
Leeward CC	Vice Chancellor for Academic Affairs & Prof	\$114,552.00
Leeward CC	Dean (Career and Tech Ed) & Prof (CC)	\$105,264.00
Leeward CC	Dean of Student Services	\$100,392.00
Leeward CC	Vice Chancellor for Administrative Affairs	\$98,904.00
Leeward CC	Int Inst Res & Anlys Prgrm Offcr & Prof	\$95,232.00
Leeward CC	Dean (Arts & Science) & Assoc Prof	\$93,288.00
Leeward CC	Int Dean (Acad Svc) & Assoc Prof	\$86,976.00
TOTAL RECORDS: 8	LEEWARD CC TOTAL:	\$837,240.00
Windward CC	Chancellor & Assoc Prof	\$134,880.00
Windward CC	Vice Chancellor for Administrative Affairs	\$97,968.00
Windward CC	Vice Chancellor for instruction	\$95,256.00
Windward CC	Director Voc and Comm Educ & Assoc Prof	\$92,736.00
Windward CC	Vice Chancellor for Student Services	\$81,384.00
Windward CC	Dean (CC)	\$80,952.00
Windward CC	Dean	\$75,216.00
TOTAL RECORDS: 7	WINDWARD CC TOTAL:	\$658,392.00

TOTAL CC RECORDS: 45 COMMUNITY COLLEGES GRAND TOTAL: \$4,546,272.00

SYSTEMWIDE - EXECUTIVE MANAGERIAL SALARIES - As of March 9, 2011

SYSTEMWIDE - EXECUTIVE MANAGERIAL SALAKIES - AS OF MARCH 9, 2011		
DIVISION	TITLE	ANNUAL SALARY
Exec Off of the Pres	President & Prof	\$427,512.00
Exec VP Acad Affairs	Exec VP for Academic Affairs and Provost & Prof	\$284,808.00
VP Budget & Finance/CFO	VP for Budget & Finance/CFO	\$260,208.00
Off VP Info Tech/CIO	Vice Pres for Info Tech/Chief Info Officer	\$236,760.00
VP for Research	VP for Research and Int Exec Dir ARL & Prof	\$222,720.00
Off VP Lg Aff-U Gn Cl	VP for Legal Affairs & Univ Gen Counsel	\$218,784.00
Capital Improvements	Assoc VP for Capital Improvements	\$210,384.00
VP Stu Aff & Uni/Comm Rel	VP for Student Affairs and Uni/Comm Relations	\$209,256.00
VP for Research	Associate Vice President for Research	\$155,664.00
Financial Mgmt	Dir of Fin Mgt & Controller	\$155,112.00
Board of Regents, Offc of	Exec Admin & Sec of the BOR	\$152,544.00
Human Resources, Off of	System Director of Human Resources	\$148,392.00
Off VP Lg Aff-U Gn Cl	Assoc VP for Lgl Aff & Dep Uni Gen Cnsl	\$141,528.00
Internal Auditor	Dir of Internal Audit	\$141,000.00
VP Stu Aff & Uni/Comm Rel	Assoc Vice President for External Affrs and Univ Rel	\$141,000.00
Exec VP Acad Affairs	Academic Program Officer & Assoc Prof	\$133,896.00
Off of Research Services	Director of Research Services	\$131,760.00
Exec Off of the President	Asst to Senior Executive	\$131,616.00
VP Stu Aff & Uni/Comm Rel	Assoc Vice President for Student Affairs	\$130,848.00
Exec VP Acad Affairs	Academic Program Officer	\$130,368.00
Exec VP Acad Affairs	Dir of Inst Research & Analysis	\$126,912.00
VP Budget & Finance/CFO	Asst to Senior Executive	\$124,080.00
Exec VP Acad Affairs	Asst to Senior Executive	\$120,336.00
State Off Career&Tech Ed	Int St Dir for Career and Tech Ed	\$118,008.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$115,344.00
Exec VP Acad Affairs	Academic Program Officer	\$115,152.00
EEO-AA, Off of	Director of EEO/AA	\$114,672.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$114,360.00
Off VP Lg Aff-U Gn Cl	Director of Risk Management	\$108,120.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$106,968.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$105,288.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$105,288.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$105,288.00
Board of Regents, Offc of	Int Exec Assistant to the BOR	\$79,920.00
VP Stu Aff & Uni/Comm Rel	Univ & Comm Relations Program Officer	\$79,824.00
Exec Off of the President	Executive Assistant to the President	\$75,216.00
Univ Budget Off	Director of Univ Budget	On leave until 1/3/12
TOTAL RECORDS: 37	TOTAL:	\$5,478,936.00