

**ALL UNIVERSITY OF HAWAII -- EXECUTIVE MANAGERIAL SALARIES -- As of January 2009**

<u>DIVISION</u>	<u>TITLE</u>	<u>ANNUAL SALARY</u>
Medicine, Sch of	Dean, UHM (JABSOM)	\$505,008.00
Cancer Res Ctr HI	Dir of Res Inst (CRCH) & Res	\$430,512.00
Exec Off of the Pres	President & Prof	\$414,096.00
Sch of Law	Dean, UHM (Law) & Prof	\$403,128.00
Inst for Astronomy	Dir of Res Inst (IFA) & Astro	\$382,272.00
Shidler Coll. of Business	Dean, UHM (Business) & FHB Dist Prof	\$375,768.00
Chancellor, UHM	Chancellor, UHM	\$363,024.00
Cancer Res Ctr HI	Int Dir of Research Institute (CRCH) & Reseacher	\$356,112.00
Chancellor, UHH	Dean, UHH (Pharmacy) & Prof	\$341,568.00
Engineering, Coll of	Dean, UHM (Eng) & Prof	\$323,424.00
Chancellor, UHM	Vice Chancellor, UHM (Res&Grad Ed) & Prof	\$321,000.00
VP Acad Planning & Policy	VP Acd Plg&Pol & Prof	\$306,240.00
Chancellor, UHH	Chancellor, UHH & Prof	\$305,280.00
VP Budget & Finance/CFO	VP for Budget & Finance/CFO	\$279,792.00
SOEST	Dean, UHM (SOEST) & Prof	\$263,016.00
Nursing & Dental Hygiene	Dean, UHM (Nursing & Dental Hyg) & Prof	\$260,256.00
Info Tech Svc	VP for Info Tech/Chf Info Offcr	\$254,568.00
C of TA & HR	Dean & Dir Res & Coop Ext, UHM & Res	\$251,928.00
Student Affairs	VC (Stdnts) & Int Asst VC (Enroll Mgmt),UHM	\$249,768.00
VP Community Colleges	VP for Community Colleges & Asst Prof	\$240,360.00
Int Athletics UHM	Director of Athletics, UHM	\$240,000.00
VP for Research	VP for Res & Int Exec Dir ARL & Prof	\$239,472.00
Off VP Lg Aff-U Gn Cl	VP Lgl Aff & Univ Gen Counsel	\$235,248.00
Nat Sci, Coll of	Int Dean, UHM (Nat Sci) & Prof	\$228,120.00
Capital Improvements	Assoc VP (Capital Improvements)	\$225,000.00
Chancellor, UHM	Vice Chancellor, UHM (Admin,Fin&Ops)	\$223,224.00
UH West O'ahu	Chancellor, UHWO	\$222,576.00
HIGP	Dir of Res Institute (HIGP) &Int Asc Dn(Res)Eng & Res	\$214,008.00
Medicine, Sch of	Chief Financial Officer, JABSOM	\$210,000.00
Education, Coll of	Dean, UHM (Education)	\$209,856.00
Shidler Coll. of Business	Assoc Dean Acad Aff, UHM (Bus) & Prof	\$209,280.00
Cancer Res Ctr HI	Assoc Dir of Research Institute (CRCH)	\$200,592.00
Board of Regents, Offc of	IER Exec Asst to the BOR	\$198,504.00
Admin Affairs, UHH	Vice Chancellor, UHH (Admin Aff)	\$198,432.00
Sch of Architecture	Dean, UHM (Architecture) & Prof	\$198,432.00
Chancellor, UHM	Assoc Vice Chanc, UHM (Res&Grad Ed) & Prof	\$197,976.00
Social Sci, Coll of	Dean, UHM (Social Science) & Prof	\$195,672.00
Sch of Law	Int Assoc Dean Acad Aff, UHM (Law) & Prof	\$191,016.00
HNEI	Dir of Res Inst (HNEI) & Res	\$190,704.00
HIMB	Dir of Res Inst (HIMB) & Prof	\$189,960.00
Lang, Ling & Lit Coll of	Int Dean, UHM (LLL) & Prof	\$185,784.00
Arts & Hum, Coll of	Int Dean, UHM (A & H) & Prof	\$177,864.00
Honolulu CC	Interim Chancellor, HCC & Prof	\$177,600.00
C of TA & HR	Assoc Dean Acad Aff, UHM (CTAHR)& Res	\$177,432.00

**ALL UNIVERSITY OF HAWAII -- EXECUTIVE MANAGERIAL SALARIES -- As of January 2009**

<u>DIVISION</u>	<u>TITLE</u>	<u>ANNUAL SALARY</u>
Hawai'i CC	Chancellor, HaCC	\$176,832.00
Chancellor, UHH	Assoc Dean Acad Aff, UHH (Pharmacy)	\$176,064.00
Chancellor, UHH	Associate Dean, UHH (Pharmacy-Acad)	\$176,064.00
Academic Affairs, UHH	Vice Chancellor, UHH (Acad Aff) & Prof	\$176,016.00
SOEST	Assoc Dean, UHM (SOEST)	\$174,000.00
C of TA & HR	Assoc Dean Acad Aff, UHM (CTAHR) & Prof	\$172,728.00
C of TA & HR	Assoc Dean Acad Aff, UHM (CTAHR) & Spec	\$172,704.00
Board of Regents, Offc of	Int Exec Admin & Sec of BOR	\$172,704.00
VP Community Colleges	Assoc VP for Admin Affairs, CC	\$172,296.00
UH West O'ahu	Vice Chancellor, UHWO & Assoc Prof	\$170,016.00
Nursing & Dental Hygiene	Assoc Dean Research, UHM (Nursing & Dental Hyg) & Prof	\$169,992.00
Student Svcs, UHH	Vice Chancellor, UHH (Students)	\$167,232.00
VP for Research	Assoc Vice President (Research)	\$165,576.00
SOEST	Assoc Dean Acad Aff, UHM (SOEST)	\$165,000.00
Kapi'olani CC	Chancellor, KCC	\$164,136.00
Maui CC	Chancellor, MCC	\$163,992.00
Honolulu CC	IER Chancellor, HCC	\$162,960.00
Chancellor, UHM	Asst Vice Chancellor, UHM	\$162,048.00
Social Sci, Coll of	Assoc Dean Acad Aff, UHM (Soc Sci) & Prof	\$162,000.00
Library Serv	Int University Librarian, UHM & Lib V	\$162,000.00
Graduate Div	Dean, UHM (Grad Div) & Prof	\$160,344.00
Lyon Arboretum	Dir of Lyon Arboretum, UHM	\$159,000.00
TIM, Sch of	Int Dean, UHM (TIM) & Prof	\$159,000.00
Waikiki Aquarium	Director of State Aquarium, UHM & Prof	\$159,000.00
Sch of Soc Work	Dean, UHM (Social Work) & Prof	\$158,544.00
Human Resources, Off of	System Dir of Human Resources	\$157,848.00
VP Acad Planning & Policy	Dir Academic Personnel Admin	\$157,056.00
Education, Coll of	Int Assoc Dean, UHM (Educ) & Prof	\$157,008.00
Leeward CC	Chancellor, LCC & Prof	\$155,016.00
SPAS	Int Dean, UHM (SPAS) & Prof	\$153,384.00
Sch Hawn Knowl	Dean, UHM (Hawaiian Knowledge) & Prof	\$152,016.00
Nursing & Dntl Hyg, Sch of	Int Assoc Dean Acad Aff, UHM & Assoc Prof	\$151,776.00
Chancellor, UHM	Interim Vice Chancellor, UHM (Acad Aff) & Prof	\$151,632.00
Chancellor, UHM	Int Assoc VC, UHM (Acad Aff) & Prof	\$150,864.00
Off VP Lg Aff-U Gn Cl	Assoc VP (Lgl Aff/U Deputy G C)	\$150,552.00
Kauai CC	Chancellor, KaCC	\$150,000.00
Res & Dean of Grad Div	Director of Admin Svcs, UHM (IFA)	\$150,000.00
External Aff & Univ Rel	Associate VP (External Aff & Univ Rel)	\$149,016.00
Int Athletics UHM	Assoc Athletic Director, UHM	\$145,008.00
A & S Deans Off, UHH	Dean, UHH (A & S) & Prof	\$144,912.00
Int Athletics UHM	Assoc Athletic Director, UHM	\$144,168.00
Chancellor, UHM	Asst Vice Chancellor, UHM (Undrgrad Ed) & Prof	\$142,776.00
VP for Acad Plng & Policy	Acad Pgrm Off & Assoc Prof	\$142,440.00
Off of Research Services	Dir of Research Services	\$140,904.00

**ALL UNIVERSITY OF HAWAII -- EXECUTIVE MANAGERIAL SALARIES -- As of January 2009**

<u>DIVISION</u>	<u>TITLE</u>	<u>ANNUAL SALARY</u>
Univ Budget Off	Dir of University Budget	\$140,400.00
Nat Sci, Coll of	Int Assoc Dean, UHM (Nat Sci) & Prof	\$139,488.00
Student Affairs	Assoc VP (Student Aff)	\$139,200.00
Coll of Bus & Econ, UHH	Dean, UHH (Bus&Econ)&Prof,UHH & WO	\$139,152.00
UH Press	Dir and Publshr U Press, UHM	\$138,792.00
VP for Acad Plng & Policy	Academic Program Officer	\$138,672.00
Coll of Agr, UHH	Dean, UHH (Agr)	\$136,968.00
Outreach College	Int Dean, UHM (Outreach)	\$133,008.00
Windward CC	Chancellor, WCC	\$132,768.00
Chancellor, UHM	Asst Vice Chancellor, UHM (Res & Grad Ed)	\$132,240.00
Auxiliary Enterprises	Dir Auxiliary & Commercial Ent, UHM	\$132,192.00
UH West O'ahu	Vice Chancellor, UHWO	\$127,008.00
Chancellor, UHM	Asst to Senior Exec, UHM	\$126,672.00
Student Affairs	Assoc Vice Chancellor, UHM (Students)	\$125,280.00
Arts & Hum, Coll of	Int Assoc Dean, UHM (A&H) & Prof	\$125,088.00
Engineering, College of	Int Assoc Dean Acad Aff, UHM (Eng) & Assoc Prf	\$125,064.00
Hawai'i CC	Vice Chancellor HaCC (Acd Aff) & Assoc Prof	\$125,040.00
Education, Coll of	Int Assoc Dean, UHM (Educ) & Prof	\$124,680.00
Chancellor, UHM	Asst to Senior Exec, UHM	\$124,392.00
Chancellor, UHM	Asst Vice Chancellor, UHM (Res Rel)	\$124,344.00
C of TA & HR	Director of Admin Svcs, UHM (CTAHR)	\$124,344.00
Chancellor, UHM	U Acad Aff Pgrm Offcr, UHM	\$123,312.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$122,688.00
VP Acad Planning & Policy	Academic Program Officer	\$122,496.00
Leeward CC	Vice Chancellor, LCC (Acad Aff) & Prof	\$122,496.00
Sch of Law	Assoc Dean of Stdnt Svcs, UHM (Law)	\$122,472.00
SOEST	Director of Admin Svcs, UHM (SOEST)	\$122,016.00
EEO-AA, Off of	Dir EEO/AA	\$121,968.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$121,656.00
VP Acad Planning & Policy	Academic Program Officer	\$121,584.00
Engineering, Coll of	Asst Dean Stdnt Svcs, UHM (Eng)	\$119,736.00
Sch of Architecture	Int Assoc Dean, UHM (Acad Aff) & Assoc Prof	\$119,232.00
Chancellor, UHM	Asst to Senior Exec, UHM	\$118,008.00
Honolulu CC	Vice Chancellor, HCC (Admin Aff)	\$116,208.00
Off Svp Lg Af - U Gn Cl	Dir of Risk Management	\$115,008.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$113,784.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$113,784.00
VP Community Colleges	Acad Aff Pgrm Offcr, VPCC	\$113,280.00
Maui CC	Vice Chancellor, MCC & Assoc Prof	\$113,112.00
Honolulu CC	Vice Chancellor, HCC (Acad Aff)	\$112,008.00
Kapi'olani CC	Program Director, KCC	\$111,432.00
Student Services	Vice Chancellor, UHWO (Students) & Assoc Spec	\$111,000.00
Office of VC Acad Affrs	Int Asst Vice Chancellor, UHM (International & Ex Prgm)	\$111,000.00
Kapi'olani CC	Int Vice Chanc, KCC (Acad Aff)&Assc Prof	\$110,904.00

**ALL UNIVERSITY OF HAWAII -- EXECUTIVE MANAGERIAL SALARIES -- As of January 2009**

<u>DIVISION</u>	<u>TITLE</u>	<u>ANNUAL SALARY</u>
C of TA & HR	County Admr, CTAHR (Maui)	\$110,256.00
Int Athletics UHM	Asst Athletic Dir-Sr Wmn Admr, UHM	\$110,016.00
A & S Deans Off, UHH	Int Assoc Dean, UHH & Prof	\$109,272.00
Chancellor, UHM	U Acad Aff Pgrm Offcr, UHM & Assoc Sp	\$109,224.00
Outreach College	Int Assoc Dean, UHM (Outreach) & Asst Spec	\$109,104.00
Kapi'olani CC	Dean Stdnt Svcs, KCC & Assoc Prof	\$109,032.00
State Off Career&Tech Ed	State Dir of Career & Tech Education	\$108,552.00
Chancellor, UHM	U Acad Aff Pgrm Offcr, UHM	\$107,232.00
Maui CC	Vice Chancellor, MCC (Admin Aff)	\$107,160.00
Student Affairs	Dir of Student Affairs (SEED) & Assoc Sp	\$106,704.00
C of TA & HR	County Admr, CTAHR (O'ahu)	\$106,584.00
Leeward CC	Vice Chancellor, LCC (Admin Aff)	\$106,344.00
C of TA & HR	County Admr, CTAHR (Kaua'i) & Co Agt	\$106,104.00
CE&CS UHH	Int Dean, UHH & Prof	\$106,008.00
C of TA & HR	Interim County Administrator, CTAHR & Researcher	\$105,984.00
Hawai'i CC	Int Dean (CC) & Prof	\$105,480.00
Kapi'olani CC	Vice Chancellor, KCC (Admin Aff)	\$105,072.00
Academic Affairs, UHH	Dir Hawai'i Small Bus Dev Ctr, UHH	\$105,000.00
Windward CC	Vice Chancellor, WCC	\$104,760.00
VP Community Colleges	Asst to Senior Exec, CC	\$104,424.00
Chancellor, UHH	Int Dir of Mauna Kea Mgmt, UHH	\$104,016.00
Board of Regents, Off of	Int Exec Asst to the BOR	\$102,720.00
Student Affairs	Dir of Student Housing, UHM	\$101,904.00
Windward CC	Vice Chancellor for Instruction, WCC	\$101,856.00
Hawai'i CC	Vice Chancellor, HaCC (Admin Aff)	\$101,544.00
VP Community Colleges	Acad Aff Pgrm Offcr, CC	\$101,400.00
Chancellor, UHM	U Acad Aff Pgrm Offcr, UHM	\$100,872.00
Honolulu CC	Dir Pac Ctr Adv Tech Trng, HCC	\$100,536.00
Graduate Div	Assoc Dean, UHM (Grad Div)	\$99,816.00
Honolulu CC	Dean of Stdnt Svcs, HCC	\$99,054.00
Kaua'i CC	Vice Chancellor, KaCC (Academic Affairs)	\$99,504.00
Student Affairs	Dir of Cmpus Ctr&Bur Stdnt Actv, UHM &Asst Sp	\$99,288.00
Leeward CC	Dean, LCC (Career & Tech Ed) & Prof	\$98,832.00
Windward CC	Dir Voc & Comm Ed, WCC & Assoc Prof	\$98,640.00
VP for Research	Asst to Senior Exec (VP Res)	\$98,160.00
Kaua'i CC	Vice Chancellor, KaCC (Admin Svcs)	\$97,992.00
Windward CC	Int Dean, WCC (Instr) & Prof	\$97,800.00
Leeward CC	Int Dean Acad Svcs, LCC & Assoc Prof	\$97,800.00
Leeward CC	Int Dean, LCC & Assoc Prof	\$97,800.00
Leeward CC	Int Dean of Stdnt Svcs, LCC & Prof	\$97,800.00
Chancellor, UHM	Admin Asst to the Chancellor, UHM	\$97,080.00
Lang, Ling & Lit Coll of	Int Assc Dean Acad Aff, UHM (LLL) & Assoc Prof	\$96,744.00
Hawai'i CC	Int Dean (CC) & Prof	\$96,288.00
VP Community Colleges	Dir EEO-AA, CC	\$95,952.00

**ALL UNIVERSITY OF HAWAII -- EXECUTIVE MANAGERIAL SALARIES -- As of January 2009**

<u>DIVISION</u>	<u>TITLE</u>	<u>ANNUAL SALARY</u>
Kaua'i CC	Vice Chancellor, KaCC (Student Affairs) & Prof	\$95,928.00
Kapi'olani CC	Int Asst Dean, KCC & Asst Prof	\$95,352.00
Honolulu CC	Dean, HCC	\$95,328.00
Hawai'i CC	Dean of Stdnt Svcs, HaCC & Prof	\$95,232.00
Hawai'i CC	Int Dir of UH Ctr, HaCC & Prof	\$94,968.00
Lib Serv UHH	University Librarian, UHH	\$94,056.00
Maui CC	Dir of Continuing Ed & Trng, MCC	\$93,000.00
VP Community Colleges	Inst Res&Anl Prg Off, CC & Assoc Prof	\$92,184.00
Maui CC	Vice Chancellor, MCC (Stud Aff) & Assoc Prof	\$91,296.00
Kapi'olani CC	Asst Dean, KCC	\$91,128.00
Honolulu CC	Program Director, HCC	\$91,008.00
Off VP Lg Aff-U Gn Cl	Univ Asst General Counsel	\$91,008.00
External Aff & Univ Rel	Univ & Comm Relations Prog Off	\$89,760.00
Maui CC	Int Asst Dean, MCC & Assoc Prof	\$89,424.00
Honolulu CC	Asst to Senior Exec, HCC	\$89,304.00
TIM, Sch of	Int Asst Dean of Stdnt Svcs, UHM (TIM)	\$89,232.00
Chancellor, UHH	Int Asst to Senior Executive, UHH & Lib III	\$88,800.00
Hawai'i CC	Dir of Continuing Ed & Trng, HaCC	\$88,200.00
Windward CC	Vice Chancellor (CC)	\$87,024.00
Kaua'i CC	Dir of UH Ctr, KaCC & Asst Prof	\$87,000.00
Honolulu CC	Dean, HCC	\$86,016.00
External Aff & Univ Rel	Univ & Comm Relations Prog Off	\$85,824.00
Honolulu CC	Dean, HCC	\$85,008.00
Chancellor, UHM	Int U Acad Aff Pgrm Offcr, UHM	\$83,544.00
UH West O'ahu	Acad Pgrm Offcr (UHWO)	\$82,008.00
Student Affairs	Dir of Stdnt Affrs (Judicial Affairs)	\$81,000.00
Honolulu CC	Program Director, HCC	\$79,008.00
Student Affairs	Int Asst Vice Chancellor, UHM (Students) & Jr Spec	\$79,008.00
Windward CC	Int Dean, WCC (Instruction)	\$78,624.00
Maui CC	Dir of Univ of HI Center, MCC	\$74,904.00
UHH	Program Director, UHH	\$73,008.00
KaCC Cont Ed & Trng	Int Dir of Cont Ed & Trng (KaCC)	\$67,008.00
Off of the President	Asst to Senior Executive	\$50,016.00
<b>TOTAL RECORDS: 209</b>		<b>TOTAL: \$31,404,390.00</b>

**UH COMMUNITY COLLEGES -- EXECUTIVE MANAGERIAL SALARIES -- As of January 2009**

<u>CAMPUS</u>	<u>TITLE</u>	<u>ANNUAL SALARY</u>
Hawai'i CC	Chancellor, HaCC	\$176,832.00
Hawai'i CC	Vice Chancellor HaCC (Acad Aff) & Assoc Prof	\$125,040.00
Hawai'i CC	Int Dean (CC) & Prof	\$105,480.00
Hawai'i CC	Vice Chancellor, HaCC (Admin Aff)	\$101,544.00
Hawai'i CC	Int Dean (CC) & Prof	\$96,288.00
Hawai'i CC	Dean of Stdnt Svcs, HaCC & Prof	\$95,232.00
Hawai'i CC	Int Dir of UH Ctr, HaCC & Prof	\$94,968.00
Hawai'i CC	Dir of Continuing Ed & Trng, HaCC	\$88,200.00
<b>TOTAL RECORDS: 8</b>	<b>HAWAII CC TOTAL:</b>	<b>\$883,584.00</b>

Honolulu CC	Interim Chancellor, HCC & Prof	\$177,600.00
Honolulu CC	IER Chancellor, HCC	\$162,960.00
Honolulu CC	Vice Chancellor, HCC (Admin Aff)	\$116,208.00
Honolulu CC	Vice Chancellor, HCC (Acad Aff)	\$112,008.00
Honolulu CC	Dir Pac Ctr Adv Tech Trng, HCC	\$100,536.00
Honolulu CC	Dean of Stdnt Svcs, HCC	\$99,504.00
Honolulu CC	Dean, HCC	\$95,328.00
Honolulu CC	Program Director, HCC	\$91,008.00
Honolulu CC	Asst to Senior Exec, HCC	\$89,304.00
Honolulu CC	Dean, HCC	\$86,016.00
Honolulu CC	Dean, HCC	\$85,008.00
Honolulu CC	Program Director, HCC	\$79,008.00
<b>TOTAL RECORDS: 12</b>	<b>HONOLULU CC TOTAL:</b>	<b>\$1,294,488.00</b>

Kaua'i CC	Chancellor, KaCC	\$150,000.00
Kaua'i CC	Vice Chancellor, KaCC (Academic Affairs)	\$99,504.00
Kaua'i CC	Vice Chancellor, KaCC (Admin Svcs)	\$97,992.00
Kaua'i CC	Vice Chancellor, KaCC (Student Affairs) & Prof	\$95,928.00
Kaua'i CC	Dir of UH Ctr, KaCC & Asst Prof	\$87,000.00
Kaua'i CC	Int Dir of Cont Ed & Trng (KaCC)	\$67,008.00
<b>TOTAL RECORDS: 8</b>	<b>KAUAI CC TOTAL:</b>	<b>\$597,432.00</b>

Kapi'olani CC	Chancellor, KCC	\$164,136.00
Kapi'olani CC	Program Director, KCC	\$111,432.00
Kapi'olani CC	Int Vice Chanc, KCC (Acad Aff)&Assc Prof	\$110,904.00
Kapi'olani CC	Dean Stdnt Svcs, KCC & Assoc Prof	\$109,032.00
Kapi'olani CC	Vice Chancellor, KCC (Admin Aff)	\$105,072.00
Kapi'olani CC	Int Asst Dean, KCC & Asst Prof	\$95,352.00
Kapi'olani CC	Asst Dean, KCC	\$91,128.00
<b>TOTAL RECORDS: 7</b>	<b>KAPIOLANI CC TOTAL:</b>	<b>\$787,056.00</b>

**UH COMMUNITY COLLEGES -- EXECUTIVE MANAGERIAL SALARIES -- As of January 2009**

<u>CAMPUS</u>	<u>TITLE</u>	<u>ANNUAL SALARY</u>
Leeward CC	Chancellor, LCC & Prof	\$155,016.00
Leeward CC	Vice Chancellor, LCC (Acad Aff) & Prof	\$122,496.00
Leeward CC	Vice Chancellor, LCC (Admin Aff)	\$106,344.00
Leeward CC	Dean, LCC (Career & Tech Ed) & Prof	\$98,832.00
Leeward CC	Int Dean Acad Svcs, LCC & Assoc Prof	\$97,800.00
Leeward CC	Int Dean, LCC & Assoc Prof	\$97,800.00
Leeward CC	Int Dean of Stdnt Svcs, LCC & Prof	\$97,800.00
<b>TOTAL RECORDS: 7</b>	<b>LEEWARD CC TOTAL:</b>	<b>\$776,088.00</b>
Maui CC	Chancellor, MCC	\$163,992.00
Maui CC	Vice Chancellor, MCC & Assoc Prof	\$113,112.00
Maui CC	Vice Chancellor, MCC (Admin Aff)	\$107,160.00
Maui CC	Dir of Continuing Ed & Trng, MCC	\$93,000.00
Maui CC	Vice Chancellor, MCC (Stud Aff) & Assoc Prof	\$91,296.00
Maui CC	Int Asst Dean, MCC & Assoc Prof	\$89,424.00
Maui CC	Dir of Univ of HI Center, MCC	\$74,904.00
<b>TOTAL RECORDS: 7</b>	<b>MAUI CC TOTAL:</b>	<b>\$732,888.00</b>
Windward CC/ETC	Chancellor, WCC	\$132,768.00
Windward CC/ETC	Vice Chancellor, WCC	\$104,760.00
Windward CC/ETC	Vice Chancellor for Instruction, WCC	\$101,856.00
Windward CC/ETC	Dir Voc & Comm Ed, WCC & Assoc Prof	\$98,640.00
Windward CC/ETC	Int Dean, WCC (Instr) & Prof	\$97,800.00
Windward CC/ETC	Vice Chancellor (CC)	\$87,024.00
Windward CC/ETC	Int Dean, WCC (Instruction)	\$78,624.00
<b>TOTAL RECORDS: 7</b>	<b>WINDWARD/ETC CC TOTAL:</b>	<b>\$701,472.00</b>
<b>TOTAL CC RECORDS: 55</b>	<b>COMMUNITY COLLEGES GRAND TOTAL:</b>	<b>\$5,773,008.00</b>

**SYSTEMWIDE -- EXECUTIVE MANAGERIAL SALARIES -- As of January 2009**

<u>DIVISION</u>	<u>TITLE</u>	<u>ANNUAL SALARY</u>
Exec Off of the Pres	President & Prof	\$414,096.00
VP Acad Planning & Policy	VP Acd Plg&Pol & Prof	\$306,240.00
VP Budget & Finance/CFO	VP for Budget & Finance/CFO	\$279,792.00
Info Tech Svc	VP for Info Tech/Chf Info Offcr	\$254,568.00
VP Community Colleges	VP for Community Colleges & Asst Prof	\$240,360.00
VP for Research	VP for Res & Int Exec Dir ARL & Prof	\$239,472.00
Off VP Lg Aff-U Gn Cl	VP Lgl Aff & Univ Gen Counsel	\$235,248.00
Capital Improvements	Assoc VP (Capital Improvements)	\$225,000.00
Board of Regents, Offc of	IER Exec Asst to the BOR	\$198,504.00
Board of Regents, Offc of	Int Exec Admin & Sec of BOR	\$172,704.00
VP Community Colleges	Assoc VP for Admin Affairs, CC	\$172,296.00
VP for Research	Assoc Vice President (Research)	\$165,576.00
Human Resources, Off of	System Dir of Human Resources	\$157,848.00
VP Acad Planning & Policy	Dir Academic Personnel Admin	\$157,056.00
Off VP Lg Aff-U Gn Cl	Assoc VP (Lgl Aff/U Deputy G C)	\$150,552.00
External Aff & Univ Rel	Associate VP (External Aff & Univ Rel)	\$149,016.00
VP for Acad Plng & Policy	Acad Pgrm Off & Assoc Prof	\$142,440.00
Off of Research Services	Dir of Research Services	\$140,904.00
Univ Budget Off	Dir of University Budget	\$140,400.00
Student Affairs	Assoc VP (Student Aff)	\$139,200.00
VP for Acad Plng & Policy	Academic Program Officer	\$138,672.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$122,688.00
VP Acad Planning & Policy	Academic Program Officer	\$122,496.00
EEO-AA, Off of	Dir EEO/AA	\$121,968.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$121,656.00
VP Acad Planning & Policy	Academic Program Officer	\$121,584.00
Off Svp Lg Af - U Gn Cl	Dir of Risk Management	\$115,008.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$113,784.00
Off VP Lg Aff-U Gn Cl	Univ Assoc General Counsel	\$113,784.00
VP Community Colleges	Acad Aff Pgrm Offcr, VPCC	\$113,280.00
State Off Career&Tech Ed	State Dir of Career & Tech Education	\$108,552.00
VP Community Colleges	Asst to Senior Exec, CC	\$104,424.00
Board of Regents, Off of	Int Exec Asst to the BOR	\$102,720.00
VP Community Colleges	Acad Aff Pgrm Offcr, CC	\$101,400.00
VP for Research	Asst to Senior Exec (VP Res)	\$98,160.00
VP Community Colleges	Dir EEO-AA, CC	\$95,952.00
VP Community Colleges	Inst Res&Anl Prg Off, CC & Assoc Prof	\$92,184.00
Off VP Lg Aff-U Gn Cl	Univ Asst General Counsel	\$91,008.00
External Aff & Univ Rel	Univ & Comm Relations Prog Off	\$89,760.00
External Aff & Univ Rel	Univ & Comm Relations Prog Off	\$85,824.00
Off of the President	Asst to Senior Executive	\$50,016.00
<b>TOTAL RECORDS: 41</b>	<b>TOTAL:</b>	<b>\$6,306,192.00</b>



**UH AT MANOA -- EXECUTIVE MANAGERIAL SALARIES -- As of January 2009**

<u>DIVISION</u>	<u>TITLE</u>	<u>ANNUAL SALARY</u>
Medicine, Sch of	Dean, UHM (JABSOM)	\$505,008.00
Cancer Res Ctr HI	Dir of Res Inst (CRCH) & Res	\$430,512.00
Sch of Law	Dean, UHM (Law) & Prof	\$403,128.00
Inst for Astronomy	Dir of Res Inst (IFA) & Astro	\$382,272.00
Shidler Coll. of Business	Dean, UHM (Business) & FHB Dist Prof	\$375,768.00
Chancellor, UHM	Chancellor, UHM	\$363,024.00
Cancer Res Ctr HI	Int Dir of Research Institute (CRCH) & Reseacher	\$356,112.00
Engineering, Coll of	Dean, UHM (Eng) & Prof	\$323,424.00
Chancellor, UHM	Vice Chancellor, UHM (Res&Grad Ed) & Prof	\$321,000.00
SOEST	Dean, UHM (SOEST) & Prof	\$263,016.00
Nursing & Dental Hygiene	Dean, UHM (Nursing & Dental Hyg) & Prof	\$260,256.00
C of TA & HR	Dean & Dir Res & Coop Ext, UHM & Res	\$251,928.00
Student Affairs	VC (Stdnts) & Int Asst VC (Enroll Mgmt),UHM	\$249,768.00
Int Athletics UHM	Director of Athletics, UHM	\$240,000.00
Nat Sci, Coll of	Int Dean, UHM (Nat Sci) & Prof	\$228,120.00
Chancellor, UHM	Vice Chancellor, UHM (Admin,Fin&Ops)	\$223,224.00
HIGP	Dir of Res Institute (HIGP) &Int Asc Dn(Res)Eng & Res	\$214,008.00
Medicine, Sch of	Chief Financial Officer, JABSOM	\$210,000.00
Education, Coll of	Dean, UHM (Education)	\$209,856.00
Shidler Coll. of Business	Assoc Dean Acad Aff, UHM (Bus) & Prof	\$209,280.00
Cancer Res Ctr HI	Assoc Dir of Research Institute (CRCH)	\$200,592.00
Sch of Architecture	Dean, UHM (Architecture) & Prof	\$198,432.00
Chancellor, UHM	Assoc Vice Chanc, UHM (Res&Grad Ed) & Prof	\$197,976.00
Social Sci, Coll of	Dean, UHM (Social Science) & Prof	\$195,672.00
Sch of Law	Int Assoc Dean Acad Aff, UHM (Law) & Prof	\$191,016.00
HNEI	Dir of Res Inst (HNEI) & Res	\$190,704.00
HIMB	Dir of Res Inst (HIMB) & Prof	\$189,960.00
Lang, Ling & Lit Coll of	Int Dean, UHM (LLL) & Prof	\$185,784.00
Arts & Hum, Coll of	Int Dean, UHM (A & H) & Prof	\$177,864.00
C of TA & HR	Assoc Dean Acad Aff, UHM (CTAHR)& Res	\$177,432.00
SOEST	Assoc Dean, UHM (SOEST)	\$174,000.00
C of TA & HR	Assoc Dean Acad Aff, UHM (CTAHR) & Prof	\$172,728.00
C of TA & HR	Assoc Dean Acad Aff, UHM (CTAHR) & Spec	\$172,704.00
Nursing & Dental Hygiene	Assoc Dean Research, UHM (Nursing & Dental Hyg) & Prof	\$169,992.00
SOEST	Assoc Dean Acad Aff, UHM (SOEST)	\$165,000.00
Chancellor, UHM	Asst Vice Chancellor, UHM	\$162,048.00
Social Sci, Coll of	Assoc Dean Acad Aff, UHM (Soc Sci) & Prof	\$162,000.00
Library Serv	Int University Librarian, UHM & Lib V	\$162,000.00
Graduate Div	Dean, UHM (Grad Div) & Prof	\$160,344.00
Lyon Arboretum	Dir of Lyon Arboretum, UHM	\$159,000.00
TIM, Sch of	Int Dean, UHM (TIM) & Prof	\$159,000.00
Waikīkī Aquarium	Director of State Aquarium, UHM & Prof	\$159,000.00
Sch of Soc Work	Dean, UHM (Social Work) & Prof	\$158,544.00
Education, Coll of	Int Assoc Dean, UHM (Educ) & Prof	\$157,008.00
SPAS	Int Dean, UHM (SPAS) & Prof	\$153,384.00
Sch Hawn Knowl	Dean, UHM (Hawaiian Knowledge) & Prof	\$152,016.00
Nursing & Dntl Hyg,Sch of	Int Assoc Dean Acd Aff, UHM & Assoc Prof	\$151,776.00

**UH AT MANOA -- EXECUTIVE MANAGERIAL SALARIES -- As of January 2009**

<u>DIVISION</u>	<u>TITLE</u>	<u>ANNUAL SALARY</u>
Chancellor, UHM	Interim Vice Chancellor, UHM (Acad Aff) & Prof	\$151,632.00
Chancellor, UHM	Int Assoc VC, UHM (Acad Aff) & Prof	\$150,864.00
Res & Dean of Grad Div	Director of Admin Svcs, UHM (IFA)	\$150,000.00
Int Athletics UHM	Assoc Athletic Director, UHM	\$145,008.00
Int Athletics UHM	Assoc Athletic Director, UHM	\$144,168.00
Chancellor, UHM	Asst Vice Chancellor, UHM (Undrgrad Ed) & Prof	\$142,776.00
Nat Sci, Coll of	Int Assoc Dean, UHM (Nat Sci) & Prof	\$139,488.00
UH Press	Dir and Publshr U Press, UHM	\$138,792.00
Outreach College	Int Dean, UHM (Outreach)	\$133,008.00
Chancellor, UHM	Asst Vice Chancellor, UHM (Res & Grad Ed)	\$132,240.00
Auxiliary Enterprises	Dir Auxiliary & Commercial Ent, UHM	\$132,192.00
Chancellor, UHM	Asst to Senior Exec, UHM	\$126,672.00
Student Affairs	Assoc Vice Chancellor, UHM (Students)	\$125,280.00
Arts & Hum, Coll of	Int Assoc Dean, UHM (A&H) & Prof	\$125,088.00
Engineering, College of	Int Assoc Dean Acad Aff, UHM (Eng) & Assoc Prf	\$125,064.00
Education, Coll of	Int Assoc Dean, UHM (Educ) & Prof	\$124,680.00
Chancellor, UHM	Asst to Senior Exec, UHM	\$124,392.00
Chancellor, UHM	Asst Vice Chancellor, UHM (Res Rel)	\$124,344.00
C of TA & HR	Director of Admin Svcs, UHM (CTAHR)	\$124,344.00
Chancellor, UHM	U Acad Aff Pgrm Offcr, UHM	\$123,312.00
Sch of Law	Assoc Dean of Stdnt Svcs, UHM (Law)	\$122,472.00
SOEST	Director of Admin Svcs, UHM (SOEST)	\$122,016.00
Engineering, Coll of	Asst Dean Stdnt Svcs, UHM (Eng)	\$119,736.00
Sch of Architecture	Int Assoc Dean, UHM (Acad Aff) & Assoc Prof	\$119,232.00
Chancellor, UHM	Asst to Senior Exec, UHM	\$118,008.00
Office of VC Acad Affrs	Int Asst Vice Chancellor, UHM (International & Ex Prgm)	\$111,000.00
C of TA & HR	County Admr, CTAHR (Maui)	\$110,256.00
Int Athletics UHM	Asst Athletic Dir-Sr Wmn Admr, UHM	\$110,016.00
Chancellor, UHM	U Acad Aff Pgrm Offcr, UHM & Assoc Sp	\$109,224.00
Outreach College	Int Assoc Dean, UHM (Outreach) & Asst Spec	\$109,104.00
Chancellor, UHM	U Acad Aff Pgrm Offcr, UHM	\$107,232.00
Student Affairs	Dir of Student Affairs (SEED) & Assoc Sp	\$106,704.00
C of TA & HR	County Admr, CTAHR (O'ahu)	\$106,584.00
C of TA & HR	County Admr, CTAHR (Kaua'i) & Co Agt	\$106,104.00
C of TA & HR	Interim County Administrator, CTAHR & Researcher	\$105,984.00
Student Affairs	Dir of Student Housing, UHM	\$101,904.00
Chancellor, UHM	U Acad Aff Pgrm Offcr, UHM	\$100,872.00
Graduate Div	Assoc Dean, UHM (Grad Div)	\$99,816.00
Student Affairs	Dir of Cmpus Ctr&Bur Stdnt Actv, UHM &Asst Sp	\$99,288.00
Chancellor, UHM	Admin Asst to the Chancellor, UHM	\$97,080.00
Lang, Ling & Lit Coll of	Int Assc Dean Acad Aff, UHM (LLL) & Assoc Prof	\$96,744.00
TIM, Sch of	Int Asst Dean of Stdnt Svcs, UHM (TIM)	\$89,232.00
Chancellor, UHM	Int U Acad Aff Pgrm Offcr, UHM	\$83,544.00
Student Affairs	Dir of Stdnt Affrs (Judicial Affairs)	\$81,000.00
Student Affairs	Int Asst Vice Chancellor, UHM (Students) & Jr Spec	\$79,008.00
<b>TOTAL RECORDS: 92</b>	<b>TOTAL:</b>	<b>\$15,971,184.00</b>

**UH AT HILO -- EXECUTIVE MANAGERIAL SALARIES -- As of January 2009**

<u>DIVISION</u>	<u>TITLE</u>	<u>ANNUAL SALARY</u>
Chancellor, UHH	Dean, UHH (Pharmacy) & Prof	\$341,568.00
Chancellor, UHH	Chancellor, UHH & Prof	\$305,280.00
Admin Affairs, UHH	Vice Chancellor, UHH (Admin Aff)	\$198,432.00
Chancellor, UHH	Assoc Dean Acad Aff, UHH (Pharmacy)	\$176,064.00
Chancellor, UHH	Associate Dean, UHH (Pharmacy-Acad)	\$176,064.00
Academic Affairs, UHH	Vice Chancellor, UHH (Acad Aff) & Prof	\$176,016.00
Student Svcs, UHH	Vice Chancellor, UHH (Students)	\$167,232.00
A & S Deans Off, UHH	Dean, UHH (A & S) & Prof	\$144,912.00
Coll of Bus & Econ, UHH	Dean, UHH (Bus&Econ)&Prof,UHH & WO	\$139,152.00
Coll of Agr, UHH	Dean, UHH (Agr)	\$136,968.00
A & S Deans Off, UHH	Int Assoc Dean, UHH & Prof	\$109,272.00
CE&CS UHH	Int Dean, UHH & Prof	\$106,008.00
Academic Affairs, UHH	Dir Hawai'i Small Bus Dev Ctr, UHH	\$105,000.00
Chancellor, UHH	Int Dir of Mauna Kea Mgmt, UHH	\$104,016.00
Lib Serv UHH	University Librarian, UHH	\$94,056.00
Chancellor, UHH	Int Asst to Senior Executive, UHH & Lib III	\$88,800.00
UHH	Program Director, UHH	\$73,008.00
<b>TOTAL RECORDS: 17</b>	<b>TOTAL:</b>	<b>\$2,641,848.00</b>

**UH-WEST OAHU - EXECUTIVE MANAGERIAL SALARIES -- As of January 2009**

<u>DIVISION</u>	<u>TITLE</u>	<u>ANNUAL SALARY</u>
UH West O'ahu	Chancellor, UHWO	\$222,576.00
UH West O'ahu	Vice Chancellor, UHWO & Assoc Prof	\$170,016.00
UH West O'ahu	Vice Chancellor, UHWO	\$127,008.00
Student Services	Vice Chancellor, UHWO (Students) & Assoc Spec	\$111,000.00
UH West O'ahu	Acad Pgrm Offcr (UHWO)	\$82,008.00
<b>TOTAL RECORDS: 5</b>	<b>TOTAL:</b>	<b>\$712,608.00</b>