



UNIVERSITY  
of HAWAII®  
SYSTEM

David Lassner  
Interim President

February 26, 2014

Ms. Kristeen Hanselman  
Associate Executive Director  
University of Hawai'i Professional Assembly  
1017 Palm Drive  
Honolulu, Hawai'i 96814-1928

RE: Request for Bargaining over Executive Policy E10.102 and No Smoking or Tobacco-Free Campus Policies dated February 3, 2014

Dear Ms. Hanselman:

The University of Hawai'i (UH) acknowledges the University of Hawai'i Professional Assembly's (UHPA) demand for bargaining over the above-cited subject matter.

The UH system is currently reviewing the impact and details over no smoking or tobacco free campus policies for UH Mānoa, Kapi'olani Community College, and Maui College as they relate to the UH overall system policy on such matters (i.e. Executive Policy E10.102 - Tobacco Products Policy). It is the University's focus to have consistency if not necessarily uniformity in our approach to such system-wide issues, and we recognize our contractual and legal obligations to address these matters with UHPA accordingly.

We appreciate UHPA's understanding to allow the UH system to review such matters, and we have now begun internal discussions. In the interim, UH agrees with UHPA's request to suspend any implementation and/or enforcement of tobacco use or no smoking policies on individual campuses for bargaining unit 7 employees, including the proposed and/or promulgated policies of UH Mānoa, Kapi'olani Community College, and Maui College. During this period, I believe that all parties recognize and agree to the enforcement and application of the University's Executive Policy E10.102 - Tobacco Products Policy (April 2012) since it implements the statutory requirements of HRS, Chapter 328K.

This matter will be referred to the System Office of Human Resources and the contact person will be Dwight Takeno, Director of Collective Bargaining and Employee Relations, who can be reached at 956-8470 or via email at <takeno@hawaii.edu>.

Thank you for your time and attention.

Sincerely,

A handwritten signature in black ink that reads 'David'.

David Lassner  
Interim President

c: Vice Presidents  
Chancellors  
System and Campus Human Resources Offices

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