## Would you fight for 10 years to get justice?\*

\*The workers at the Pacific Beach Hotel in Waikiki have been fighting for the past 10 years for workplace justice.

heir struggle began in 2002 when they organized to join a union to win fairness in the workplace and for a chance to build better lives for their families.

Before their first election the workers were forced to attend intimidating "captive audience" meetings with management. On the way to the voting site, workers overheard company "security" threatening to "kick their asses." The U.S. government overturned the election because of illegal management interference.

The workers won their second election in 2004 even though the company had interfered again. The workers picked a negotiating committee and started bargaining with management in 2005. At this point, they had gone almost 10 years without a raise.

After dragging out negotiations for two years, Pacific Beach Hotel fired the entire workforce twice in 2007. The second time was the day before their management contractor was about to settle a contract with the workers' union. Pacific

Beach Hotel rehired everyone except the 32 strongest union supporters, including 7 out of 10 negotiating committee members.

In 2010, only a few months after being ordered by a federal judge to rehire a union supporter, the Hotel fired this brother again on trumped-up charges. The Hotel was found in contempt of the court and ordered to reinstate the union supporter a second time.

Yet after 10 years of struggling in the face of management law-breaking and winning almost every legal ruling against the Hotel, Pacific Beach workers are still fighting for fairness and dignity in the workplace.

Community support has helped Pacific Beach Hotel workers keep up their spirits during this long fight. Labor unions, faith leaders, educators and others have signed petitions, rallied at the Hotel, donated to a free store for the workers, organized an international boycott of Pacific Beach Hotel, met with the workers and more.

Can you help too? Join Pacific Beach Hotel Workers at a rally for justice on:
Wednesday, February 15, 2012
4:30 p.m. to 5:30 p.m
Pacific Beach Hotel, 2490 Kalakaua Ave.

Call the ILWU at 949-4161 if you would like to reserve a seat on the bus taking participants from the ILWU to the hotel for the rally and back. Limited seats are available, so please call by February 8, 2012. The bus will be leaving the ILWU at 4:00 p.m.