

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND**  
**ALL EMPLOYERS - ACTIVE EMPLOYEES**  
**BU 1, 7, 10, 11, and 12**

**EFFECTIVE JULY 1, 2023**  
**BU 1, 7, 10, 11, and 12**

<b>Benefit Plan</b>	<b>Type of Enrollment</b>	<b>Semi-Monthly Employee Contribution</b>	<b>Monthly Employee Contribution</b>	<b>Monthly Employer Contribution*</b>	<b>Percent Employer</b>	<b>Total</b>
<b>MEDICAL PLANS</b>						
PPO - 90/10 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	253.75	507.50	453.36	47.2%	\$960.86
	Two-Party	616.46	1,232.92	1,101.12	47.2%	\$2,334.04
	Family	786.10	1,572.20	1,403.80	47.2%	\$2,976.00
PPO - 80/20 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	151.12	302.24	453.36	60.0%	\$755.60
	Two-Party	367.05	734.10	1,101.12	60.0%	\$1,835.22
	Family	467.94	935.88	1,403.80	60.0%	\$2,339.68
PPO - 75/25 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	24.28	48.56	436.94	90.0%	\$485.50
	Two-Party	58.95	117.90	1,061.00	90.0%	\$1,178.90
	Family	75.14	150.28	1,352.38	90.0%	\$1,502.66
HMO - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	254.97	509.94	453.36	47.1%	\$963.30
	Two-Party	619.49	1,238.98	1,101.12	47.1%	\$2,340.10
	Family	790.00	1,580.00	1,403.80	47.0%	\$2,983.80
HMO - Kaiser Comprehensive Medical, Prescription Drug, and Chiropractic	Self	176.27	352.54	453.36	56.3%	\$805.90
	Two-Party	428.61	857.22	1,101.12	56.2%	\$1,958.34
	Family	547.24	1,094.48	1,403.80	56.2%	\$2,498.28
HMO - Kaiser Standard Medical, Prescription Drug and Chiropractic	Self	25.00	50.00	449.98	90.0%	\$499.98
	Two-Party	60.75	121.50	1,093.48	90.0%	\$1,214.98
	Family	77.50	155.00	1,394.96	90.0%	\$1,549.96
Supplemental Medical and Prescription Drug - HMA	Self	6.78	13.56	20.32	60.0%	\$33.88
	Two-Party	12.13	24.26	36.40	60.0%	\$60.66
	Family	13.14	26.28	39.42	60.0%	\$65.70
<b>DENTAL PLAN</b>						
HDS Dental	Self	7.16	14.32	21.48	60.0%	\$35.80
	Two-Party	14.32	28.64	42.96	60.0%	\$71.60
	Family	23.55	47.10	70.62	60.0%	\$117.72
<b>VISION PLAN</b>						
VSP Vision	Self	0.84	1.68	2.52	60.0%	\$4.20
	Two-Party	1.57	3.14	4.68	59.8%	\$7.82
	Family	2.05	4.10	6.12	59.9%	\$10.22
<b>LIFE INSURANCE</b>						
Securian Life Insurance	Employee	-	-	4.12	100.0%	\$4.12