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TENTATIVE AGREEMENT Employer	
Union_	<del>O\$</del> 2
Date_	4/17/2021

## Effective July 1, 2021

- a) Article XXI Salaries No increase to salary schedule from 7/1/2021 to and including 6/30/2023. (Employer Offer dated April 15, 2021)
- b) Article XXII EUTF (60%, 80/20 HMSA) Primary medical (\$428.78-self; \$1,041.40-two party; \$1,327.70-family; 84.3% cap), other plans (i.e. dental, vision, drug) 60-40, except 100% life (Employer Offer dated April 15, 2021)

## Effective July 1, 2022

a) Article XXII – EUTF - (60%, 80/20 HMSA) Primary medical amounts based on 60% of total premium of HMSA 80-20 medical plan (with drug & chiro) provided dollar amount shall not exceed 84.3% of total premium, other plans (i.e. dental, vision, drug) 60-40, except 100% life (Employer Offer dated April 15, 2021)

## **Duration**

Article XXX – Duration - 2-year duration (7/1/2021 to 6/30/2023) (Union Offer dated April 17, 2021)

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