

Hawaii Employer-Union Health Benefits Trust Fund
Active Employees
All BU's Except BU12 and Those Eligible for HSTA VB Plans

EXHIBIT I

	7/1/18			7/1/19			Total Premium	
	Medical/ Chiro	Drug	Total	Medical/ Chiro	Drug	Total	\$ Change	%age Change
PPO - 90/10 Plan - HMSA Medical and Chiropractic, and CVS Prescription Drug								
Self	\$566.46	\$138.86	\$705.32	\$607.08	\$160.26	\$767.34	\$62.02	8.8%
Two-party	\$1,374.36	\$337.38	\$1,711.74	\$1,474.54	\$389.40	\$1,863.94	\$152.20	8.9%
Family	\$1,752.04	\$429.88	\$2,181.92	\$1,880.44	\$496.12	\$2,376.56	\$194.64	8.9%
PPO - 80/20 Plan - HMSA Medical and Chiropractic, and CVS Prescription Drug								
Self	\$449.88	\$138.86	\$588.74	\$473.24	\$160.26	\$633.50	\$44.76	7.6%
Two-party	\$1,091.34	\$337.38	\$1,428.72	\$1,149.30	\$389.40	\$1,538.70	\$109.98	7.7%
Family	\$1,391.20	\$429.88	\$1,821.08	\$1,465.56	\$496.12	\$1,961.68	\$140.60	7.7%
PPO - 75/25 Plan - HMSA Medical and Chiropractic, and CVS Prescription Drug								
Self	\$303.74	\$71.18	\$374.92	\$312.68	\$85.68	\$398.36	\$23.44	6.3%
Two-party	\$736.68	\$172.94	\$909.62	\$759.14	\$208.18	\$967.32	\$57.70	6.3%
Family	\$938.92	\$220.36	\$1,159.28	\$967.82	\$265.24	\$1,233.06	\$73.78	6.4%
HMO Plan - HMSA Medical and Chiropractic, and CVS Prescription Drug								
Self	\$667.54	\$138.86	\$806.40	\$713.08	\$160.26	\$873.34	\$66.94	8.3%
Two-party	\$1,619.90	\$337.38	\$1,957.28	\$1,732.10	\$389.40	\$2,121.50	\$164.22	8.4%
Family	\$2,065.22	\$429.88	\$2,495.10	\$2,209.04	\$496.12	\$2,705.16	\$210.06	8.4%
				Change				
				7/1/18	7/1/19		\$	%age
HMO - Kaiser Comprehensive Medical, Chiropractic and Prescription Drug								
Self		\$629.16	\$623.96				-\$5.20	-0.8%
Two-party		\$1,528.86	\$1,516.24				-\$12.62	-0.8%
Family		\$1,950.42	\$1,934.30				-\$16.12	-0.8%
HMO - Kaiser Standard Medical, Chiropractic and Prescription Drug								
Self		\$407.76	\$404.14				-\$3.62	-0.9%
Two-party		\$990.76	\$982.08				-\$8.68	-0.9%
Family		\$1,263.98	\$1,252.86				-\$11.12	-0.9%
Supplemental Medical and Prescription Drug - HMA								
Self		\$32.02	\$32.84				\$0.82	2.6%
Two-party		\$66.56	\$68.62				\$2.06	3.1%
Family		\$73.06	\$75.38				\$2.32	3.2%
HDS Dental								
Self		\$33.70	\$34.64				\$0.94	2.8%
Two-party		\$67.42	\$69.28				\$1.86	2.8%
Family		\$110.90	\$113.96				\$3.06	2.8%
VSP Vision								
Self		\$6.08	\$5.88				-\$0.20	-3.3%
Two-party		\$11.26	\$10.90				-\$0.36	-3.2%
Family		\$14.72	\$14.26				-\$0.46	-3.1%
Securian Life Insurance								
Self		\$4.12	\$4.12				\$0.00	0.0%