

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
ACTIVE EMPLOYEES
 BU's 00, 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 11, 13, 14

EFFECTIVE JULY 1, 2017

BU's 00, 01, 02, 03, 04, 06, 07, 08, 09, 10, 11, 13, 14: FOR ALL EMPLOYERS EXCEPT COUNTY OF MAUI

BU 05: FOR HAWAII PUBLIC CHARTER SCHOOLS, STATE OF HAWAII HSTA VEBE EMPLOYEES WHO OPTED TO TRANSFER TO EUTF PLANS or BU 05 EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2011

Benefit Plan	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution	Percent Employer	Total
MEDICAL PLANS						
PPO - 90/10 Plan - HMSA Medical Prescription Drug - CVS Caremark RSN Chiropractic	Self	\$172.32	\$344.64	\$335.00	49.3%	\$679.64
	Two-Party	\$418.46	\$836.92	\$812.48	49.3%	\$1,649.40
	Family	\$534.71	\$1,069.42	\$1,033.06	49.1%	\$2,102.48
PPO - 80/20 Plan - HMSA Medical Prescription Drug - CVS Caremark RSN Chiropractic	Self	\$117.08	\$234.16	\$335.00	58.9%	\$569.16
	Two-Party	\$284.39	\$568.78	\$812.48	58.8%	\$1,381.26
	Family	\$363.74	\$727.48	\$1,033.06	58.7%	\$1,760.54
PPO - 75/25 Plan - HMSA Medical Prescription Drug - CVS Caremark RSN Chiropractic	Self	\$27.21	\$54.42	\$292.16	84.3%	\$346.58
	Two-Party	\$66.01	\$132.02	\$708.78	84.3%	\$840.80
	Family	\$84.12	\$168.24	\$903.32	84.3%	\$1,071.56
HMSA HMO Prescription Drug - CVS Caremark RSN Chiropractic	Self	\$221.68	\$443.36	\$335.00	43.0%	\$778.36
	Two-Party	\$538.36	\$1,076.72	\$812.48	43.0%	\$1,889.20
	Family	\$687.63	\$1,375.26	\$1,033.06	42.9%	\$2,408.32
HMO - Kaiser Comprehensive Medical Kaiser Prescription Drug RSN Chiropractic	Self	\$123.61	\$247.22	\$335.00	57.5%	\$582.22
	Two-Party	\$301.08	\$602.16	\$812.48	57.4%	\$1,414.64
	Family	\$385.54	\$771.08	\$1,033.06	57.3%	\$1,804.14
HMO - Kaiser Standard Medical Kaiser Prescription Drug RSN Chiropractic	Self	\$29.67	\$59.34	\$318.64	84.3%	\$377.98
	Two-Party	\$72.09	\$144.18	\$774.08	84.3%	\$918.26
	Family	\$91.92	\$183.84	\$987.06	84.3%	\$1,170.90
Supplemental - Royal State National Supplemental Prescription Drug RSN Chiropractic	Self	\$8.51	\$17.02	\$25.54	60.0%	\$42.56
	Two-Party	\$21.15	\$42.30	\$63.42	60.0%	\$105.72
	Family	\$23.51	\$47.02	\$70.50	60.0%	\$117.52
DENTAL PLAN						
HDS Dental	Self	\$6.48	\$12.96	\$19.44	60.0%	\$32.40
	Two-Party	\$12.96	\$25.92	\$38.88	60.0%	\$64.80
	Family	\$21.33	\$42.66	\$63.96	60.0%	\$106.62
VISION PLAN						
VSP Vision	Self	\$1.30	\$2.60	\$3.90	60.0%	\$6.50
	Two-Party	\$2.41	\$4.82	\$7.20	59.9%	\$12.02
	Family	\$3.14	\$6.28	\$9.42	60.0%	\$15.70
LIFE INSURANCE						
USable Life Insurance	Employee	\$0.00	\$0.00	\$4.12	100.0%	\$4.12

¹ All Units subject to funding by Legislature/County Councils.

² Units 1, 7, 10, 14 subject to execution of contract extensions.