

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF HAWAII, BOARD OF REGENTS AND
THE UNIVERSITY OF HAWAII PROFESSIONAL ASSEMBLY
SUMMER UHM STUDY ABROAD PROGRAMS**

This Memorandum of Agreement (“MOU”) is entered into between the University of Hawai‘i Professional Assembly (“UHPA”), the State of Hawai‘i (“State”) and the Board of Regents of the University of Hawai‘i (“BOR”).

WHEREAS, on April 29, 2005, UHPA, the State and the BOR entered into a Letter of Understanding regarding re-numeration paid to faculty members leading summer University of Hawaii at Manoa (UHM) study abroad programs; and

WHEREAS, pursuant to §89-10(a), HRS, the parties wish to further continue the Letter of Understanding, dated April 29, 2005.

NOW, THEREFORE, in consideration of the mutual promises contained herein the parties agree as follows:

It is necessary to seek exemption for the remuneration paid to faculty members leading Summer UHM Study Abroad Programs because the amount of study abroad fees collected is not enough to pay the instructional rates specified in the UHPA agreement. Further some faculty appointments are non-instructional. UHM Study Abroad faculty appointments are necessary because they provide venues for faculty development and professional enrichment activities; and oversight/care for the students on-site. This Letter of Understanding is to request that academic programs held during the period from September 1, 2015 to August 31, 2017 under the auspices of the UHM Study Abroad Center, Office of the Vice Chancellor for Academic Affairs be governed by the following provisions.

1. Study Abroad Center will designate and compensate only one faculty member per academic program to serve as the Faculty Resident Director for the program. A second Faculty Resident Director or a Teaching Assistant may be appointed if enrollment exceeds 30 students for the specific program.
2. The primary and secondary Faculty Resident Directors of a specific UHM Study Abroad Program will not be paid on the regular Summer Session/Outreach College per credit hour pay scale as specified in Article XXI of the 2015-2017 Unit 7 Agreement.
3. A faculty resident director of a specific UHM Study Abroad Program will receive a living allowance at a mutually agreed upon flat rate plus round-trip airfare. Total amount to the Faculty Resident Director will not exceed the amount of Study Abroad fees collected for the specific program. Faculty Resident Directors who are teaching courses in specific Study Abroad

Programs will be provided lodging/accommodations at no cost to those Faculty Resident Directors.

4. The Faculty Resident Director is not entitled to any additional amount from the UHM Study Abroad Center in connection with the specific program over and above that specified in paragraph 3.

This Memorandum of Agreement shall be effective July 1, 2015 through June 30, 2017.

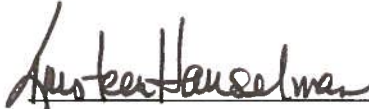
IN WITNESS WHEREOF, the UHPA, the State and the BOR have executed this MOU.

STATE OF HAWAII
UNIVERSITY OF HAWAII



Its President

UNIVERSITY OF HAWAII PROFESSIONAL
ASSEMBLY



Its Executive Director

STATE OF HAWAII



Its Chief Negotiator